

DISTRICT LEADERSHIP DEVELOPMENT CHAIR



PURPOSE: To facilitate District communication both upward and downward regarding training, potential leadership identification and member development. To coordinate with the Governor and other District Chairs to ensure that members are receiving the training required to obtain desired objectives.

The Chair of this committee will be placed on the Optimist International Committee - collaborating with Chairs from around the Optimist Globe to promote the program, educate each other, and encourage consistency throughout Optimism.

Preferred Skill Set:

- Observant and creative
- Intuitive and able to understand individual and District needs
- Effective Facilitative Instructor Style
- Excellent communication skills
- Organizational and planning skills
- Ability to work well with others to determine training needs and method of delivery to all members.

Duties and Responsibilities:

- To Identify and promote future leaders and future trainers.
- To Communicate with the Optimist International Leadership Development Committee, (OI LDC) the Certified Trainers Verification Committee, the District and Club Leadership.
- To Promote the use of the Learning Management System. (LMS)
- To plan and promote follow up training of the LMS, at District Meetings/Conventions for Officers of New Clubs, Incoming Club Officers, New Club members & Lieutenant Governors Elect.
- To Create and promote additional training opportunities for all members utilizing available methods of communication. (District Bulletin, Email, District website, or any other method that is available).
- To Promote and facilitate the participation and use of the Certified Trainers program.
- To Promote and encourage the participation in the Professional Development Program (PDP) and the Personal Growth and Involvement Program (PGI) and provide opportunities for training.
- To Work with the District Candidates Qualification Committee to identify qualified leaders.
- To Coordinate training, including recommended OI material, at: District meetings, Zone meetings, New Clubs & Clubs identified by Club Fitness as requiring additional attention
- To Collaborate with the Club Building, Membership & club Services chairs/committees.