



Opti**i**forum

RECOGNIZING AND MANAGING UNCONSCIOUS BIAS

Join us for this panel discussion to educate and make Optimist Members and our communities aware of unconscious bias, instill a new perspective, bridge gaps, strengthen relationships, and foster safe and supportive community environments making them stronger, healthier and more positive.

17 SEPTEMBER 2020 *ONLINE*

8:00 am Pacific / 9:00 am Mountain | ONE HOUR
10:00 am Central / 11:00 am Eastern | HOUR

Unconscious Bias (or implicit bias) is often defined as prejudice or unsupported judgments in favor of or against one thing, person, or group as compared to another, in a way that is usually considered unfair.

Diversity includes differences in backgrounds, ideas, thoughts, values, and beliefs. Inspiring principles of inclusion to create a safe and supportive environment where differences are respected, valued, and celebrated.

For too long, we have shied away from difficult and sensitive conversations for fear it would create a divide within our communities. Contrarily, pretending these differences don't exist is what creates the divide. Leaders should be proactive in communicating diversity and inclusion goals, metrics and how these results will impact the mission, culture and brand of the organization and the communities in which we live.

FREE for Optimist Members
\$10 for non-Optimist Members

REGISTER NOW



Moderator

Adrian Elcock

International President,
Optimist International

Meet our Panelists



Renee Hardman

Principal Owner of Hardman Consulting, Certified Trainer, Coach & Speaker with the John Maxwell Team, West Des Moines City Councilwoman and CEO, Big Brothers/Big Sisters-Central Iowa



Dr. Baz Dreisinger

Professor of English at John Jay College of Criminal Justice in New York City, journalist, justice worker, film and radio producer, cultural critic and activist



Forest T. Harper, Jr.

President and Chief Executive Officer of INROADS



Juliette Bennett

Head of ELA department at York Intermediate School
6th Grade ELA teacher